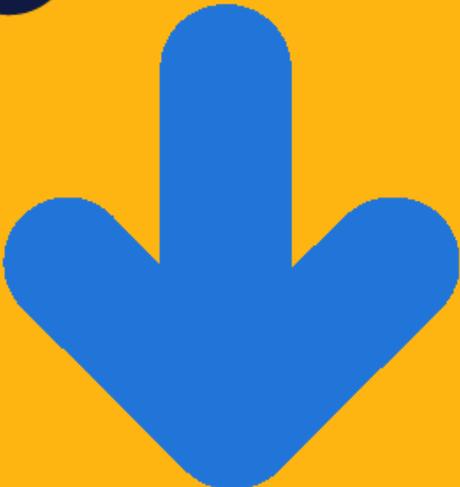


everything you need to know  
about consultancy.



ausy

by randstad.

When working as a consultant, you'll be hired by an agency and then start working at one of their clients. More often than not, multiple consultants from 1 agency will work together on a project.

You will bring your knowledge to the table, and the consulting firm will find you a project that matches your ambitions. You'll be working for a client, but you'll still be on your consulting firm's payroll. When your project ends, or if you feel like it's not the right project for you, your account manager will find you another one!

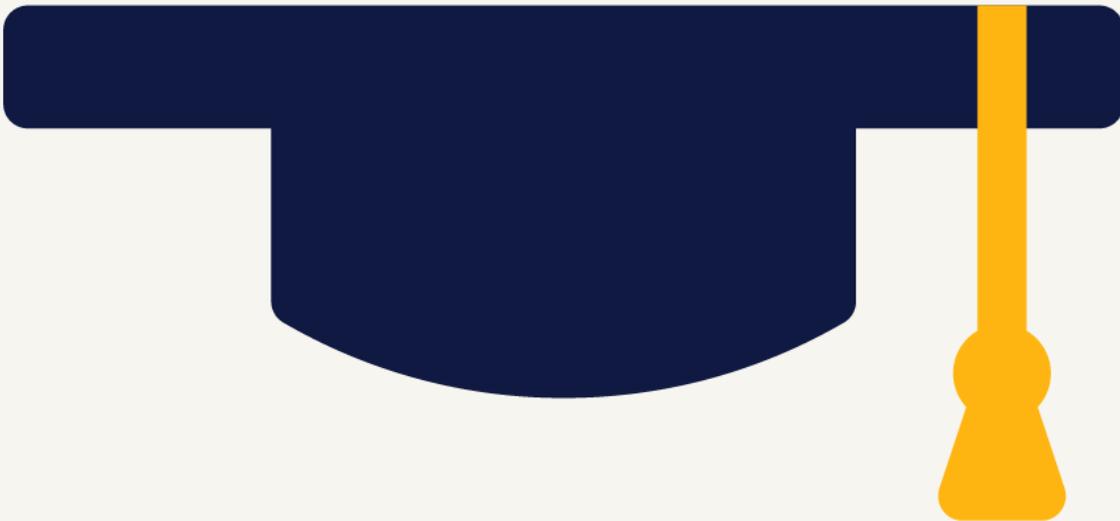
## what is consultancy?



i've only just graduated, can i already start working as a consultant?

Of course, there's no age limit on consultancy. You'll be able to follow additional trainings if necessary when working as a consultant. You will be able to grow and work towards your goals.

And you won't just be thrown into the lion's den. There will be an entire team behind you, starting with your account manager. This is the person you can rely on throughout your career.





# what sector should i work in to become a consultant?

Companies hire consultants in almost all sectors, from finance and sales & marketing to HR. But most consultants definitely tend to work in the IT- and engineering sector.



# which jobs will i get as a consultant?

The career opportunities for consultants are endless. No project is the same. A role that is defined one way by one client can be defined completely different by another client. Everything depends on the project you're working on. What's more, there are projects for every level of experience. You'll evolve from a junior that's just starting out to a senior with tons of experience.

Some IT- and engineering profiles that we are always looking for are:

- Project managers
- Developers
- System engineers
- Site managers
- R&D engineers
- QA/QC engineers

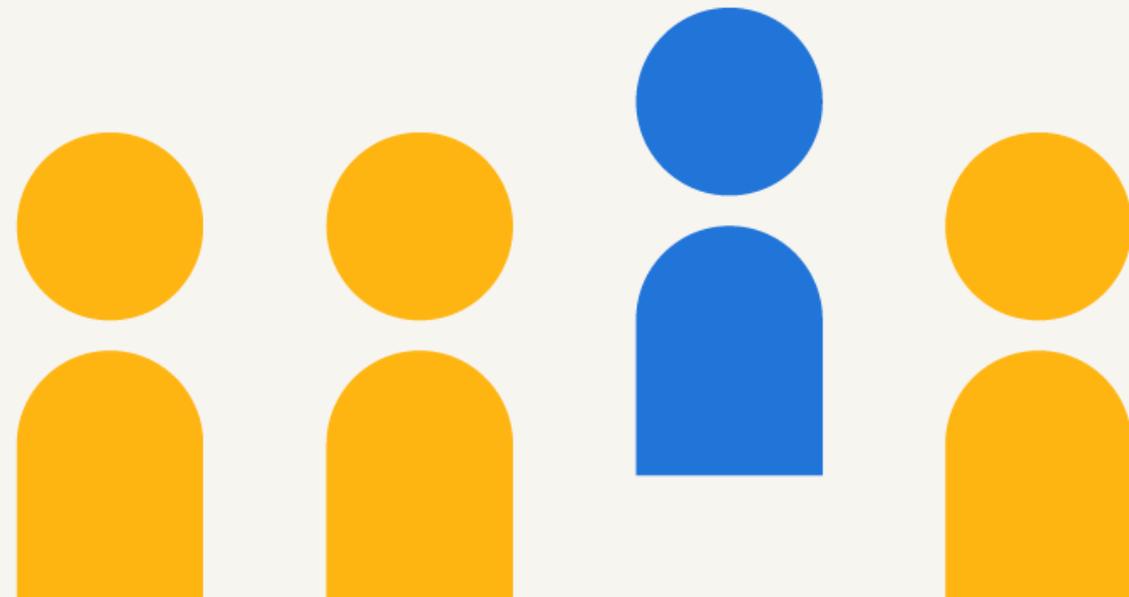


The specific requirements will be different for every project, but as a consultant you'll definitely need the following skills:

## self-reliance

Your consulting firm will send you out to work for one of their clients. Of course, you'll always be able to fall back on your account manager, but at the same time they'll expect you to be able to work autonomously and solve possible problems on your own. At some clients you'll work in a team with multiple consultants from your firm, but at others you'll be working alone. This should not be a problem for you.

# what skills do i need to become a consultant?



## flexibility

Being a consultant, you'll move from project to project. You'll be placed in different companies, all with their own company culture and employees. You are able to adapt to these situations seamlessly.

## analytical mind

Having an analytical mind will help you get accustomed to new projects. Consultancy offers a ton of challenges, which is exactly what you need to do your best work.



## communication skills

You'll have different colleagues on every project you work on. So to get along with all these personalities, you should have strong communication skills. Here's the big advantage: you'll become a master networker in no time!

## team player

And finally, in order to work together with all those colleagues, you'll also have to be a team player.



# does working as a consultant automatically mean you are a freelancer?

You can work as a consultant on a freelance basis, but you don't necessarily have to be a freelancer to work for a consulting firm. Many consultants work on the payroll of their company.

It is true, though, that many technical profiles choose to work on a freelance basis. But it's not a requirement of consultancy.



Consultants are often hired during peak moments. It's a way for companies to easily hire the necessary expertise and knowledge, without having to invest in additional personnel (where they'd also have to invest in onboarding, trainings ...).

What's more, consultants can offer an objective opinion on certain processes. That's why their input is often greatly appreciated.

# why do so many companies opt to work with consultants?



# will i still have colleagues if i work as a consultant?

Definitely! You'll have even more colleagues than if you were an employee. You will have colleagues at your consulting firm. Sometimes, they'll even work on the same project as you. You'll also be invited regularly to team building sessions and other events to get to know them better. In addition to this, you'll also have colleagues at the client that you're working for.



Even though consultancy is typically seen as a legitimate form of job hopping in which you finish one project and move on to the next one, many consulting firms also offer long term projects.

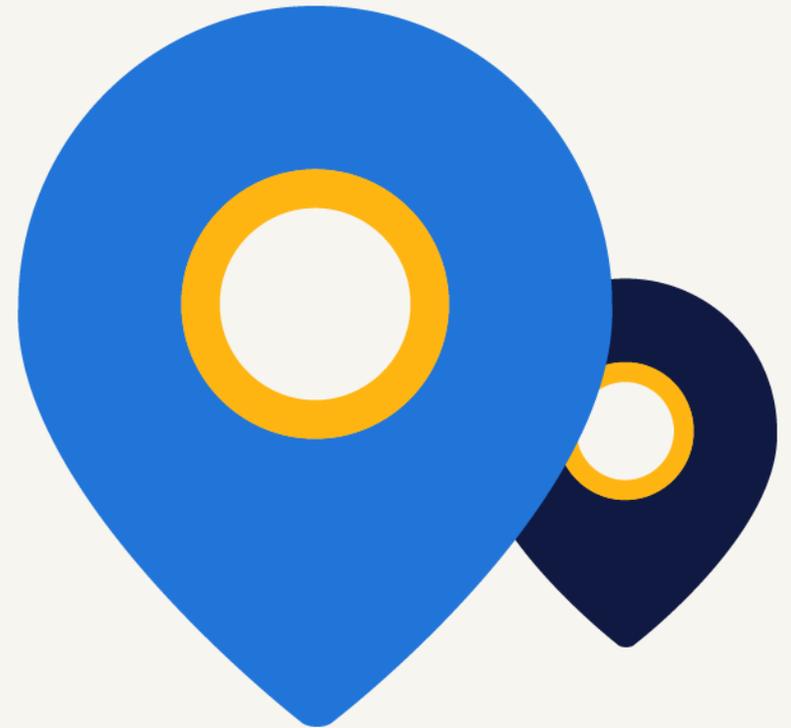
The biggest advantage of consultancy is that you can indicate what works best for you and what your ambitions are, and your account manager will do their best to find a project that suits you.

will consultancy  
work out for me if i  
don't really like  
change?



i would like to work close to home but i've heard that's impossible when you are a consultant...

That's a misunderstanding. As a consultant, you can indicate where you live and what the maximum distance you are willing to travel is. Of course, you'll have a bigger selection of projects to choose from if you're willing to travel further. If you only want to work in the town you live in, the choices will be limited... ;-)





our ambitions.

Put simply: we want to inspire you with our passion for technology. We want to bring out the best in our clients as well as our talents. We use the power of technology to reinvent companies. And we offer our experts the opportunity to work on the technological solutions of the future.

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[www.ausy.be](http://www.ausy.be)



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